



# BSNL EMPLOYEES UNION

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**BSNLEU/102 (Circular No.20/2022-25)**

**03<sup>th</sup> October, 2024**

To,

**The Circle Secretaries,  
Central office-bearers  
and District Secretaries,  
BSNLEU.**

## **The landmark CEC meeting held at Kolkata.**

Comrades,

The Central Executive Committee meeting of BSNLEU was held at Kolkata on 25th and 26th September, 2024. The meeting is held in the institute of Cooperative Management for Agriculture and Rural Development Training Institute at Ultadanga, Kolkata. The Circle union of BSNLEU, Kolkata Telephones Circle, had made excellent arrangements for the CEC members for their comfortable stay, as well as food arrangements.

The meeting started at 10:00 am on 25th September, 2024, with the flag hoisting programme. National flag was hoisted by Com. Animesh Mitra, President of BSNLEU. The Union red flag was hoisted by senior leader, Com.J.Sampath Rao, AGS. Homage to the martyrs was paid with floral tributes at the martyrs column.

The CEC meeting started with the welcome address. Com. Sisir Roy, AGS, as well as Com. Shankar Keshar Nepal, Circle Secretary, Kolkata Telephones Circle, warmly welcomed the CEC members. Thereafter, the Inaugural Session took place. Together with the CEC members, a good number of active comrades of Kolkata Telephones Circle also participated in this programme.

The inaugural speech was delivered by Com.P. Abhimanyu, GS. The General Secretary briefly explained about the international situation. He stated that, the war between Russia and Ukraine is actually the war between the United States and Russia, being fought on the Ukraine soil. The reason for this war was the attempt of the United States to expand the NATO, by bringing in Ukraine into the fold of NATO, which is being perceived as a threat to its national security by Russia, stated the General Secretary. He condemned the genocide being committed by Israel in Gaza and explained about the developments that have taken place in Bangladesh and Sri Lanka.

The situation prevailing in India, especially the outcome of the last Parliament election, in which the ruling BJP failed to get an absolute majority, was highlighted by the General Secretary. He stated that, the people of India are no more prepared to be fooled by the communal hatred being spread by the RSS and the ruling BJP. He pointed out that, the livelihood issues of the common people, such as poverty, price rise, unemployment, healthcare, etc., dominated the minds of the voters, as a result of which the ruling BJP had faced a very big setback in Uttar Pradesh, as well as in other northern states.

The General Secretary explained about the reasons behind the non-settlement of the wage revision issue. He explained how the adamant attitude of BSNL Management, in refusing to implement the new pay scales finalised through mutual consensus in the Wage Negotiating Committee, has created the bottleneck in the settlement of Wage Revision. He also expressed serious concern about a recent letter written by the Hon'ble Communications Minister, Shri Jyothiraditya Scindia, wherein he had stated that, the government is not in a position to settle the pay revision of the serving employees and the pension revision of the retired employees, due to the poor financial condition of BSNL. The General Secretary also dwelt on the other serious issues, such as the attempts of the Management and the DoT to implement 2nd VRS in BSNL, the extreme delay in launching BSNL's 4G and 5G services, the difficulty created due to the abolition of posts in the name of Restructuring of Manpower, the need to implement a New Promotion Policy and other issues.

After the Inaugural Session, the Subjects Committee started. The House stood in silence for a minute and paid homage to the departed comrades. Thereafter, Com. Animesh Mitra, President, delivered the presidential address. It was followed by the presentation of the Report on Activities, the General Secretary.

All the circle secretaries and central office bearers present in the meeting, deliberated on the report on activities presented by the General Secretary. Totally, 49 comrades participated in the deliberations. All the comrades expressed their serious concern over the non-settlement of Wage Revision, as a result of which the employees are suffering immensely from stagnation. In one voice, the entire CEC members opposed the implementation of 2nd VRS in BSNL. The employees also insisted on the need for a New Promotion Policy to the Non-Executives. The CHQ was urged upon by the CEC members to forge unity among all the unions and associations in BSNL, for launching united actions for the settlement of wage revision and immediate launching of 4G and 5G services. The Meeting took many important decisions and also passed resolutions on the crucial issues concerning BSNL and the employees.

***Decisions taken in the CEC meeting.***

- 1) The CEC meeting took serious note of the efforts being taken by the BSNL Management and the DoT for implementing the 2nd VRS in BSNL. The Meeting decided to firmly oppose the 2nd VRS and decided to take all out efforts to stop the same.
- 2) The CEC meeting expressed its deep concern over the extreme delay in the signing of the Wage Revision Agreement of the Non-Executives. The Meeting strongly demanded that, the Management should honour its commitment to implement the new pay scales of the Non-Executives, already finalised in the Wage Revision Committee meeting held on 27-07-2018, through consensus between the Management Side and the Staff Side members.
- 3) The CEC meeting directed the CHQ to take the initiative for organising campaigns and agitational programmes for the settlement of the burning issues such as settlement of Wage Revision, immediate launching of 4G and 5G services by BSNL, implementation of a New Promotion Policy for the Non-Executives, reviewing the Restructuring of Manpower, etc.
- 4) The meeting suggested that, the campaign programmes shall be organised through the platform of the Coordination Committee of BSNLEU, AIBDPA and BSNLCCWF.
- 5) The Meeting directed the CHQ to organise a “meet the employees programme”, for creating awareness among the employees on the issues of non-settlement of wage revision, inordinate delay in launching BSNL’s 4G and 5G services and other anti-BSNL policies of the government.
- 6) The World Federation of Trade Unions (WFTU) has given call to organise International Action Day on 3rd October, 2024, which is the 79<sup>th</sup> Foundation Day of the WFTU. The WFTU has directed to observe the International Action Day by highlighting the demand for better working conditions through implementation of:-
  - (a) A decent wage.
  - (b) Reduced working hours.
  - (c) Social security.
  - (d) Healthcare, etc.

Accepting the call of the WFTU, the CEC meeting of BSNLEU has decided to organise the International Action Day programme in 8 cities, viz., Kolkata, Pune, Chennai, Trivandrum, Bengaluru, Hyderabad, Vijayawada, and Guwahati. Demonstrations and seminars are to be organised on that day.

- 7) The Meeting made a review of the paid membership strength of the Union in various circles and pointed out that the same is not satisfactory in some circles. The Meeting called for immediate measures by the concerned circle unions, to improve the membership strength.
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- 8) The meeting reviewed the functioning of the BSNL Working Women's Coordination Committee (BSNLWWCC) in various circles. The CEC meeting once again reiterated that, the BSNL WWCC circle committees should immediately be formed, wherever the same is not formed so far. Further, the meeting also decided that the BSNLWWCC committee should be re-organised in the circles of, Odisha, Chhattisgarh and Assam. The meeting insisted that these works should be carried out by the concerned circle unions of BSNLEU.
- 9) The Central Executive Committee meeting of the BSNL Casual Contract Workers Federation is being held at New Delhi on 1st October, 2024. The CEC meeting decided that the decisions taken to strengthen the BSNLCCWF should be implemented by all the circle and district unions of BSNLEU.
- 10) The Meeting gave it's approval for the expenditures to be incurred, for carrying out repairing works in K.G.Bose Bhawan and also in Dada Ghosh Bhawan at New Delhi.
- 11) The Meeting approved the measures taken by the All India Centre, for holding the circle conference of Jammu & Kashmir circle union and for the election of the new office bearers. The meeting also appreciated the CHQ for taking steps to smoothly conduct the circle conference.
- 12) The Meeting fully approved the disciplinary action taken by the All India Centre for the removal of Com.Upendra Singh Teotia from the post of Assistant Circle Secretary of UP(West) circle, for misappropriation of Union funds and for committing serious violation of Union discipline. The meeting also decided that, the CHQ should take legal action against Com.Upendra Singh Teotia for recovering the Union money misappropriated by him.

On the following issues, the Central Executive Committee passed resolutions:-

- a) Heartily thanking the Kolkata circle union for successfully hosting the CEC meeting.
- b) On immediate settlement of Wage Revision.
- c) On expeditious rolling out of BSNL's 4G and 5G services.
- d) Against implementing 2nd VRS in BSNL.
- e) Need to review the Restructuring of Manpower.
- f) Need to provide FTTH service wholly by BSNL, by eliminating the TIPs.
- g) Need for implementing a New Promotion Policy for the Non-Executives.
- h) Extreme delay in the reconstitution of Circle Councils in various circles.
- i) Special sanctioning of posts in Non- Executive cadres for the hilly circles and for circles with far-flung regions.

All the circle and district unions are requested to take serious efforts to successfully implement the decisions of the CEC meeting.

Thanking you,

*Yours fraternally,*



**[P. ABHIMANYU]**  
**General Secretary**